

Iowa Lottery Facts – FY '12

www.ialottery.com



General Information

Address: 2323 Grand Avenue
Des Moines, IA 50312

Workforce Data (unless otherwise noted, information provided is at the end of FY '12)

# FT EEs: 108	# PT EEs: 3	# Temporary EEs: 4	Average Length of Service: 12.36
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Span of Control: 6.69	Total Unemployment Insurance Claims: 4
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	1	45-54	43	<25	0	45-54	7	# of Females:	42	# of Males:	66
25-34	9	55-64	34	25-34	2	55-64	7	% of WF:	38.89%	% of WF:	61.11%
35-44	21	65+	0	35-44	0	65+	0	Average Age:	47.65	Average Age:	49.62
Employee Average Age: 48.86				Supervisor Average Age: 52.11				Average Length of Service: 12.94		Average Length of Service: 11.99	

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	4	# of Non-minorities:	104	# African-American:	2	# of "did not respond":	0
% of Workforce:	3.70%	% of Workforce:	96.30%	# Asian/Pacific Island:	0	% of Workforce:	0%
Average Age:	47.86	Average Age:	48.89	# Am. Indian/Alaskan:	0	Average Age:	N/A
Average Length of Service:	12.14	Average Length of Service:	12.37	# Hispanic or Latino:	2	Average Length of Service:	N/A

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	6	# of Persons With No Disabilities:	100	# of "did not respond":	2
% of Workforce:	5.56%	% of Workforce:	92.59%	% of Workforce:	1.85%
Average Age:	51.70	Average Age:	48.49	Average Age:	58.63
Average Length of Service:	21.13	Average Length of Service:	11.62	Average Length of Service:	22.83

Officials/Administrators EEO Category 1: 20	Professionals EEO Category 2: 63	Technicians EEO Category 3: 6	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 16	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 3

Separation Rate: 3.81%	Hire Rate: 9.52%	Number Hires: 7	Transfer In: 3
Retirements: 2	All Terminations: 1	Voluntary Quits: 1	Transfer Out: 0

# of Classes Used: 37	Most Populous Classes: Lottery District Sales Rep (40), Storekeeper 2 (7), Info Tech Spec 5 (6), Lottery Region Sales Mgr (6)		
Separations - By Class:	Storekeeper 2 (2), Clerk-Specialist (1), Lottery VP Chief Operations Off (1)		
# Eligible for Retirement:	26 in next 5 years	% Eligible: 24.07%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '12)

Vacation Payouts: \$117,580.58	Sick Leave Payouts: \$8,000.00	Annual Payroll: \$6,658,777.96	Avg. Base Salary: \$59,387.27	Overtime Days Worked: 191.6
Overtime Cost: \$51,142.31	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Vacation Pay - Earned Value: \$520,028.61	Vacation Days Earned: 2,173.8	Vacation Used Expense: \$458,810.95	Vacation Days Taken: 2,084.3	
Sick Leave Days Earned: 1,780.6	Reg. Sick Leave Used Expense: \$110,625.41	Reg. Sick Leave Days Used: 553.1	Converted Sick Leave To Vacation Days Used: 359.5	
Sick Leave -Earned Value: \$390,303.26		Avg. Sick Leave Days Per EE: 5.12	Converted Sick Leave To Vacation Used Expense: \$93,055.84	
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	Reclassifications Up (Filled): 3 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 1 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$31,023.20	Grievances Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$11,489.76	Funeral Days Used: 51.0	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$308.64	Jury Leave Days Used: 1.0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '12. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for FY12" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 2012